

## **GDPR & DATA PROTECTION ACT 2018 – ADDITIONAL CHECKLIST (9)**

### **DATA PROTECTION IMPACT ASSESSMENTS**

#### **DPIA awareness checklist**

- We provide training so that our staff understand the need to consider a DPIA at the early stages of any plan involving personal data.
- Our existing policies, processes and procedures include references to DPIA requirements.
- We understand the types of processing that require a DPIA, and use the screening checklist to identify the need for a DPIA, where necessary.
- We have created and documented a DPIA process.
- We provide training for relevant staff on how to carry out a DPIA.

#### **DPIA screening checklist**

- We always carry out a DPIA if we plan to:
  - Use systematic and extensive profiling or automated decision-making to make significant decisions about people.
  - Process special category data or criminal offence data on a large scale.
  - Systematically monitor a publicly accessible place on a large scale.
  - Use new technologies.
  - Use profiling, automated decision-making or special category data to help make decisions on someone's access to a service, opportunity or benefit.
  - Carry out profiling on a large scale.
  - Process biometric or genetic data.
  - Combine, compare or match data from multiple sources.
  - Process personal data without providing a privacy notice directly to the individual.
  - Process personal data in a way which involves tracking individuals' online or offline location or behaviour.
  - Process children's personal data for profiling or automated decision-making or for marketing purposes, or offer online services directly to them.
  - Process personal data which could result in a risk of physical harm in the event of a security breach.

- We consider whether to do a DPIA if we plan to carry out any other:
- Evaluation or scoring.
- Automated decision-making with significant effects.
- Systematic processing of sensitive data or data of a highly personal nature.
- Processing on a large scale.
- Processing of data concerning vulnerable data subjects.
- Innovative technological or organisational solutions.
- Processing involving preventing data subjects from exercising a right or using a service or contract.
- We consider carrying out a DPIA in any major project involving the use of personal data.
- If we decide not to carry out a DPIA, we document our reasons.
- We carry out a new DPIA if there is a change to the nature, scope, context or purposes of our processing.

### **DPIA process checklist**

- We describe the nature, scope, context and purposes of the processing.
- We ask our data processors to help us understand and document their processing activities and identify any associated risks.
- We consider how best to consult individuals (or their representatives) and other relevant stakeholders.
- We ask for the advice of our data protection officer.
- We check that the processing is necessary for and proportionate to our purposes, and describe how we will ensure data protection compliance.
- We do an objective assessment of the likelihood and severity of any risks to individuals' rights and interests.
- We identify measures we can put in place to eliminate or reduce high risks.
- We record our decision-making in the outcome of the DPIA, including any difference of opinion with our DPO or individuals consulted.
- We implement the measures we identified, and integrate them into our project plan.
- We consult the ICO before processing, if we cannot mitigate high risks.
- We keep our DPIAs under review and revisit them when necessary.