

PROTECTED CHARACTERISTICS

THOSE PEOPLE AND GROUPS HIGHLIGHTED IN GREEN ON THE LIST BELOW
ARE THE ONES THAT ARE LEGALLY RECOGNISED

A	Refugees and Asylum Seekers
B	People with Disabilities
C	Migrants
D	Maternity/Paternity, pregnancy & adoption rights
E	Gender
F	Children under the age of 16 years
G	Sexual Orientation
H	Race
I	Caste
J	Non gender-binary
K	Age
L	Intersex
M	Learning Difficulties
N	Religion/Faith
O	Roma/Travellers
P	Gender Reassignment
Q	Albinos
R	Civil Partnerships/Marriage
S	Haemophiliacs
T	Drug Addicts